

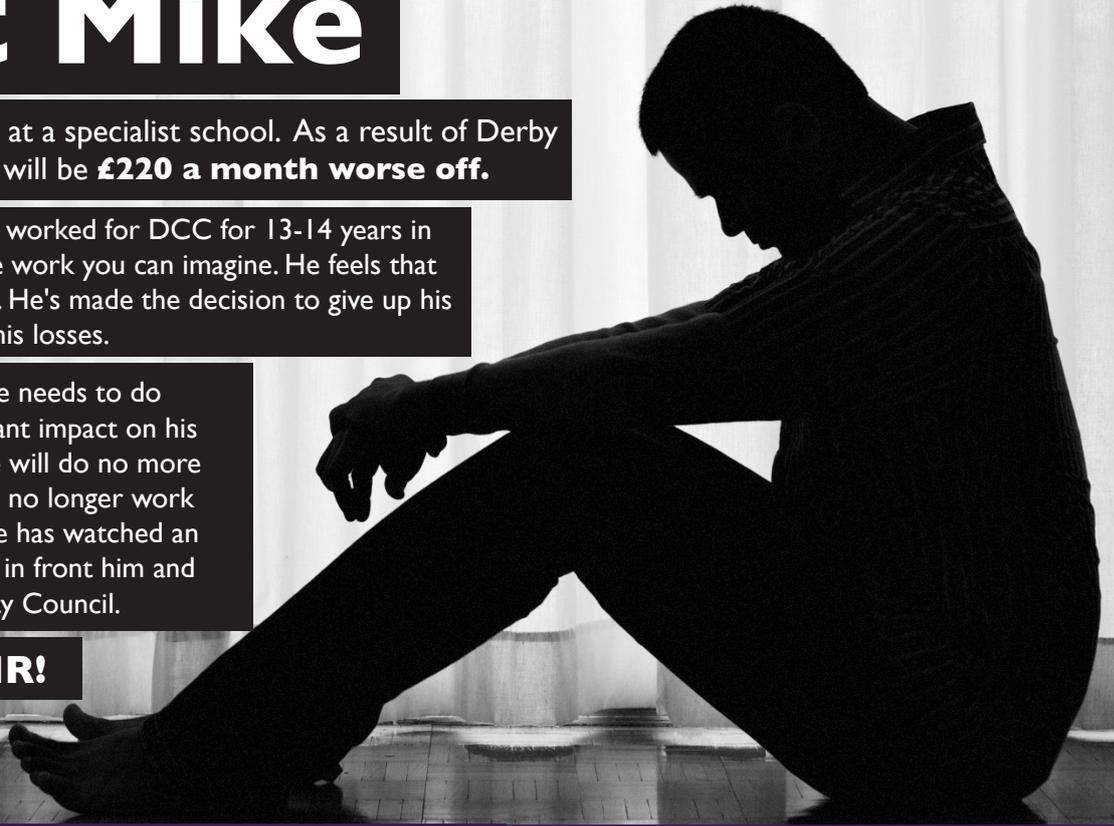
Meet Mike

Mike is a lead professional at a specialist school. As a result of Derby City Council's changes he will be **£220 a month worse off.**

He feels demoralised and has worked for DCC for 13-14 years in some of the worst front line work you can imagine. He feels that this has counted for nothing. He's made the decision to give up his pension in order to reduce his losses.

He is unsure for how long he needs to do this but it will have a significant impact on his life and that of his child's. He will do no more than is asked of him, and will no longer work extra hours as 'good will'. He has watched an outstanding school fall apart in front of him and personally blames Derby City Council.

THIS IS NOT FAIR!



This could be prevented by his employer, Derby City Council. This makes Mike feel anxious, unsure of his future, and demoralised.

This case study is based on a real example, we have had to change the name and photo to protect his identity, because he is worried about losing his job if he speaks out openly.

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Derby City Branch

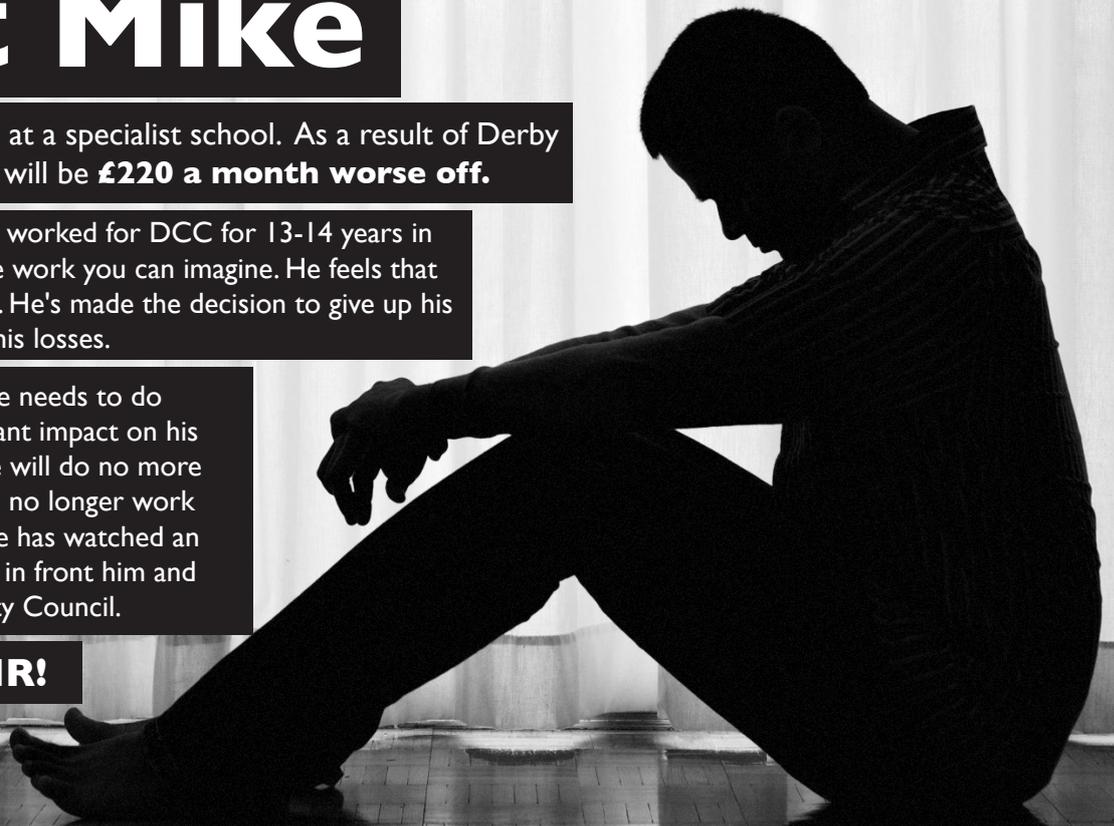
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WILL YOU HELP MIKE?

We need Derby City Council to Reconsider their position to change the terms and conditions for school support staff. You can support Mike by Speaking with your local councillor and getting them to pledge the following...

First Priority - 37 hour contracts during term time on a permanent basis just like our non-school colleagues - like our Derbyshire County Council colleagues.

Second Priority - 36 months Pay Protection to give us time to adjust our spending accordingly if we are forced to reduce our income - like our Nottingham City Council colleagues.

Third Priority - A lump sum Compensation and Phasing in package - like our Durham County Council colleagues.

THIS REDUCTION IN HOURS WILL HAVE AN IMPACT ON A CHILD'S EDUCATION

Teaching assistants and support staff add huge value to the classroom and schools today would find it very hard to operate without them. their role is incredibly varied and they perform a complex mix of responsibilities, regularly overlapping between pastoral, administrative and teaching duties.

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