

Derby City Branch

## Annual General Meeting Minutes

21<sup>st</sup> February 2020

Derby Conference Centre, London Road, Derby

### Present

Becky Everett	Louise Wright
Jill Cartwright	Mark Stewart
Julie Walker	Yvonne Gurney
Richard Platt	Melvyn Dyche
Dennis Jackson	Julie Warner
Chris Wheeldon	David Sahu
Lesley O'Leary	Simran Sandhu
Ian Middleton	D Johnson
Moz Greenshields	L Austin
Gill Neild	V Swan
Jean Newsham	
Cath Szymura	
Yvonne Buckley	Chris Jenkinson
Suzette Bryden	Barbara McKenna
Emma D'Elia	Nadeem Samari
Janet Foulds	David Limer
Anita Jones	Emma Proctor
Vivene McCalla	Julie Catherill
Justine Macintyre	
Julie Roome	

Agenda Item	Action
1 <b>Introduction</b> Jill Cartwright, Chair, welcomed everyone to the meeting and thanked all for their attendance.	
2 <b>Apologies</b> Shirley Litchfield, Craig Iceton, Emma Coxon, Jane Robinson, Wendy Simms, Gareth Stead, Lesley Clark, Herbert, Emma Winter, Lou Minion, Kate Walker Additional via email	
3 <b>Minutes of 2019 AGM</b> The minutes were checked for accuracy and any matters arising. The minutes were agreed	
4 <b>Branch Officer Reports</b> All branch officer reports had been distributed via email and copies were available on the tables. No questions were asked from the floor.	

5	<p><b>Regional Officer report – Nadeem Samari</b></p> <p>Nadeem spoke about recruitment and retention within the branch and although Derby City has lost 325 members over the last year, he is confident that the branch will continue to grow.</p> <p>Good examples of this are within the Derbyshire Fire &amp; Rescue Service where we won thousands of pounds in back pay and also secured 2 new workplace stewards. MHA workers have also had a 2% wage increase through negotiations.</p> <p>There are still 200 Equal Pay claims outstanding with Derby City Council and a couple of cases have been settled with DCC. A Freedom of Information request has shown that DCC have wasted over £900,000 in legal costs contesting these claims. Nadeem thanked the branch officers and also the regional staff who have supported him over the past few months.</p>	
6	<p><b>Branch Elections</b></p> <p>The Chair thanked all outgoing branch officers and stewards for all their hard work over the past 12 months. As the meeting is not quorate, the new officers and workplace stewards, H&amp;S reps cannot be ratified tonight and it will go to regional committee for ratification.</p> <p>The new officers are .....</p> <p>There was a question/statement from Moz Greenshields, a retired member.</p> <p>“I am uncomfortable in endorsing the nominations of Chair and Vice-Chair as they are not in attendance at this AGM.”</p> <p>Emma Proctor, Regional responded “Ballot papers were opened today and I oversaw it. It was a fair ballot but I will take your comments back to the committee”</p> <p>MG – “We as members should be able to have our say and I think a vote to accept the Chair &amp; Vice Chair should be taken.</p> <p>(Women’s officer??) “A ballot has taken place and it was fair and I understand that it no has to go to the committee for ratification but we have all had a say in that ballot.”</p> <p>EP – “I totally understand what you are saying, but these endorsements will be going to the committee along with your comments.”</p> <p>The endorsements of stewards and H&amp;S were agreed.</p>	
7	<p><b>Finance</b></p> <p>Julie Walker went through the financial statement and the main points were available to see on a PowerPoint presentation</p> <p>Current accounts stands at £77,261</p> <p>Deposit account stands at £13,334</p> <p>Industrial Action fund stands at £20,145</p> <p>There has been less spend this year on training and publicity due to changes within the branch.</p> <p>MG stated that even though the branch has had some problems, she hopes that once the budget has been finalised, there will be funds available for recruitment and communication with members. Communication is key and I have ot say that I have had a lot more communications from the branch n the past few months than I ever had in the past.</p>	

	<p>Janet Foulds asked how do we retain members that have been TUPE'd over to other employers?</p> <p>JW responded stating that this is being looked into. Some new employers don't subscribe to DOCAS and so we lose members that way. We are going to have to be extra vigilant when dealing with TUPE transfers.</p> <p>Honoraria – We have had a decrease this year of £1,483</p> <p>An honorarium is associated with the post and the extra out of hour's work that those in that post put in.</p> <p>Some payments will be pro-rata as the branch has been fragmented this year with officers leaving and new officers coming in.</p>	
8	<p><b>Branch Constitution/Branch Rules</b></p> <p>Barbara McKenna spoke about the rules. She firstly congratulated the branch for getting through a very challenging year. She said we are a successful branch and we need to keep that going.</p> <p>The branch rules were looked at in October because the branch wanted to look at electronic voting. The old rules didn't flow very well so this was a good chance to 'tidy' them up and have them flow better.</p>	
9	<p><b>Relocation</b></p> <p>A relocation of the branch was discussed in 2016 but for various reasons, this wasn't progressed. In 2019, DCC informed us that they have plans for Royal Oak House and so we looked at new premises. Talks have been ongoing with national and regional office and also with the NEC as well as the branch executive around costings, leases etc. for Roosevelt Avenue in Chaddesden. (slides were shown of the building)</p> <p>All officers will have new laptops and will have their own UNISON email addresses so aren't reliant on work emails.</p>	
10	<p><b>AOB</b></p> <p>BE spoke about 'Period Poverty' and thanked everyone for all their generous donations over the past few years. It is something that will continue and we have yet to decide which local charity will benefit this year.</p>	
11	<p><b>Guest Speaker – Chris Jenkinson, Regional Secretary</b></p> <p>Chris spoke about austerity and how 1 million jobs have been lost in the last 10 years.</p> <p>He spoke about Unison being the largest trade union and we are still growing.</p> <p>He thanked the branch for allowing him to attend the AGM.</p>	
12	<p>Meeting concluded at 19.50.</p>	